

GRI Content Index

2018



This report has been prepared in accordance with the GRI Standards: “Core” option. This report was submitted to the GRI Materiality Disclosure Service. The GRI has confirmed the accuracy of the position and correct and clear referencing of the GRI Materiality Disclosures (GRI 102-40 – 102-49) as well as that the GRI Content Index (GRI 102-55) is included into the report.

Category	Aspects	Indicator	Description	References and Comments
GRI 101: Foundation 2016				
GRI 102: General Disclosures 2016				
	Organizational profile	102-1	Name of the organization	Company [Link] ; Imprint [Link]
		102-2	Activities, brands, products, and services	Company [Link] ; Group structure and business models [Link]
		102-3	Location of headquarters	Company [Link] ; Imprint [Link] ; Contact [Link]
		102-4	Location of operations	Group structure and business models [Link]
		102-5	Ownership and legal form	Group structure and business models [Link]
		102-6	Markets served	Company [Link] ; Group structure and business models [Link]
		102-7	Scale of the organization	Group structure and business models [Link] ; Haniel Group: Revenue and earnings performance [Link]
		102-8	Information on employees and other workers	Haniel Group: Employees [Link] ; Responsibility for employees [Link]
		102-9	Supply chain	Other topics: CR in procurement [Link]
		102-10	Significant changes to the organization and its supply chain	Haniel Group: Revenue and earnings performance [Link] ; Scope of consolidation [Link]
		102-11	Precautionary Principle or approach	Report on opportunities and risks [Link]
		102-12	External initiatives	UN Global Compact progress report [Link] ; Integrating Corporate Values [Link]
		102-13	Membership of associations	No commitment relevant to the report
	Strategy	102-14	Statement from senior decision-maker	Letter from the chairman [Link]
	Ethics and Integrity	102-16	Values, principles, standards, and norms of behavior	Corporate Governance [Link] ; Integrating Corporate Values [Link]
	Governance	102-18	Governance structure	The Management Board [Link] ; The Supervisory Board [Link] ; CR management and organisation [Link]
	Stakeholder engagement	102-40	List of stakeholder groups	Stakeholder dialogue [Link]
		102-41	Collective bargaining agreements	Responsibility for employees [Link]
		102-42	Identifying and selecting stakeholders	Stakeholder dialogue [Link]
		102-43	Approach to stakeholder engagement	Stakeholder dialogue [Link]
		102-44	Key topics and concerns raised	Stakeholder dialogue [Link]
	Reporting practice	102-45	Entities included in the consolidated financial statements	Company [Link]
		102-46	Defining report content and topic Boundaries	Materiality analysis [Link] ; Stakeholder dialogue [Link]
		102-47	List of material topics	Materiality analysis [Link]
		102-48	Restatements of information	No new formulations relevant to the report

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Category	Aspects	Indicator	Description	References and Comments
		102-49	Changes in reporting	The most recent materiality analysis identified new material topics for the Haniel Holding Company, replacing the action areas previously reported on by the Group (Employees, Value-added chain and Innovation). In 2018, the report ceased coverage of these topics. Since the Holding Company primarily contributes to the effects of the new material topics, the divisions are not necessarily included in the corresponding disclosures beginning in 2018.
		102-50	Reporting period	About the CR report [G]
		102-51	Date of most recent report	About the CR report [G]
		102-52	Reporting cycle	About the CR report [G]
		102-53	Contact point for questions regarding the report	About the CR report [G]
		102-54	Claims of reporting in accordance with the GRI Standards	About the CR report [G]
		102-55	GRI content index	About the CR report [G]
		102-56	External assurance	About the CR report [G]
Material Topics				
	The Divisions' Commitment to CR			
	GRI 103: Management approach 2016	103-1	Explanation of the material topic and its Boundaries	The Divisions' Commitment to CR [G]
		103-2	The management approach and its components	The Divisions' Commitment to CR [G]
		103-3	Evaluation of the management approach	The Divisions' Commitment to CR [G]
			Requirements placed on CR management and CR organisation at the divisions	The Divisions' Commitment to CR [G]
	CR Considerations for Acquisitions			
	GRI 103: Management approach 2016	103-1	Explanation of the material topic and its Boundaries	CR Considerations for Acquisitions [G]
		103-2	The management approach and its components	CR Considerations for Acquisitions [G]
		103-3	Evaluation of the management approach	CR Considerations for Acquisitions [G]
			Review of acquisition targets from ecological perspective	CR Considerations for Acquisitions [G]
	Integrating Corporate Values			
	GRI 103: Management approach 2016	103-1	Explanation of the material topic and its Boundaries	Integrating Corporate Values [G]
		103-2	The management approach and its components	Integrating Corporate Values [G]
		103-3	Evaluation of the management approach	Integrating Corporate Values [G]
			Formulation and compliance with rules of conduct	Integrating Corporate Values [G]

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Category	Aspects	Indicator	Description	References and Comments
	Responsibility for Employees			
	GRI 103: Management approach 2016	103-1	Explanation of the material topic and its Boundaries	Responsibility for Employees [Link]
		103-2	The management approach and its components	Responsibility for Employees [Link]
		103-3	Evaluation of the management approach	Responsibility for Employees [Link]
	GRI 404: Training and education 2016	404-1	Average hours of training per year per employee	Responsibility for Employees [Link]
		404-2	Programs for upgrading employee skills and transition assistance programs	Responsibility for Employees [Link]
			Additional measures to improve work-life balance	Responsibility for Employees [Link]